

From: INFO-ACCESS info.access@durham.ac.uk
Subject: FOI 2023/139 - EDI Costs FOI - Response
Date: 18 May 2023 at 17:01
To: info@affs.uk



Dear Requester

Thank you for your request for information from Durham University. Colleagues have provided the information below/attached in response to your questions.

1. Please identify the number of people the University employs (including for these purposes people who are providing services as contractors) wholly or partly in relation to:

a. EDI; and

b. promoting and/or securing freedom of speech and/or academic freedom, stating the job titles of all such persons.

Information not held to this level of detail

2. In relation to all the employees and contractors identified in response to question 1 above, please state the combined[1] current annual cost (being the cost over the year ended at the end of the calendar month preceding the date of this letter) to the University of employing or obtaining the services of the people identified in answer to:

a. question 1(a) above; and

b. question 1(b) above.

Information not held to this level of detail

3. Please state the total current annual cost (being the cost over the year ended at the end of the calendar month preceding the date of this letter) to the University of using the services or products of external advisers and other providers wholly or partly in relation to:

a. EDI; and

b. promoting and/or securing freedom of speech and/or academic freedom.

Information not held to this level of detail.

If you are dissatisfied with the University's response to your freedom of information request, you can ask us to internally review our handling of your request, including the application of any exemptions applied. This must be within 40 working days from the date of our response to you. To do this, please email info.access@durham.ac.uk.

Please state the grounds on which you wish the decision to be reviewed and enclose any other information that may be useful in considering the matter further. We aim to inform you of our decision within 20 working days from the date your request for internal review is received.

If you are not satisfied with the results of the internal review you may apply to the Information Commissioner's Office for an independent review.

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

From: INFO-ACCESS info.access@durham.ac.uk
Subject: FOI 2023/204 - EDI/FOS Cost - Response
Date: 20 June 2023 at 16:59
To: info@affs.uk



Dear Requester

Thank you for your request for information from Durham University. Colleagues have provided the information below/attached in response to your questions.

Your website is clear that you have a specific EDI department as can be seen from the following link: <https://www.durham.ac.uk/about-us/professional-services/equality-diversity-inclusion/our-people/>.

Please can you confirm that:

1). These are all of the EDI team.

No

2). The global cost of employing this team.

Information not held to this level of detail

3). Confirm that there is no equivalent Freedom of Speech team or, if there is, please can you;

There are numerous members of staff throughout the university whose role involves elements of Freedom of Speech and Academic Freedom of Expression, this includes staff members referenced above in the EDI team in addition to members of staff across all Academic Faculties, Professional Support Services and various committees. There is no group of staff members named "Freedom of Speech Team".

4). Tell us the number of Free Speech employees.

Information not held to this level of detail

5). The cost of employing said Free Speech employees.

Information not held to this level of detail

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Information Commissioner's Office
Wycliffe House
Water Lane
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01632 333333
SK9 5AF
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Yours sincerely

Information Governance Unit
Durham University

Information Governance Unit, University Secretary's Office

e: info.access@durham.ac.uk

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www.ico.org.uk

Yours sincerely

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Durham University

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